

# DILLINGHAM & MURPHY LLP

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Practice Areas: [Employment Law](#), [Intellectual Property](#), [Healthcare](#), [General Litigation](#)

## Professional Profile - Hartley, Carla J. - Partner

[cjh@dillinghammurphy.com](mailto:cjh@dillinghammurphy.com)

### Legal Experience

**Employment Litigation & Counseling** – Represents employers in jury trials, appeals, arbitrations and before agencies such as the Equal Employment Opportunity Commission, California Department of Fair Employment and Housing, and Division of Labor Standards Enforcement. In addition to litigation, Carla provides human resources advice and a full range of services to assist her clients in remaining compliant with the complicated web of laws applicable to California employers. Her areas of expertise include wrongful termination, discrimination, harassment, retaliation, whistleblowers, leaves of absence, disability and religious accommodation, wage and hour, trade secrets, privacy rights, reductions in force, severance negotiations, compensation and commission plans, and class and collective actions.

**Healthcare**– In addition to healthcare-related employment issues, expertise includes the Affordable Care Act, Stark and Anti-Kickback compliance, and peer review.

### Education

J.D. Santa Clara University School of Law; Honors Moot Court Board  
B.A. University of California at Berkeley

### Memberships & Achievements

AV rated  
Federation of Defense and Corporate Counsel  
Bar Association of San Francisco, Labor & Employment Section  
American Health Lawyer Association  
California Society for Healthcare Attorneys  
Northern California Human Resources Association (Legal Update Provider)  
Marin Human Resources Forum (Legal Update Provider)  
Frequent speaker to business, human resources and other organizations



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