



Employment Practice

Our Employment Law attorneys represent employers and senior executives in a wide range of employment counseling and litigation matters.

We provide cost effective and creative solutions to resolving employment disputes. Our lawyers have substantial experience in dismissing cases through summary judgment and winning cases through bench and jury trials on all aspects of disputed employer/employee relationships, including:

Americans With Disabilities Act

California Fair Employment and Housing Act

COBRA

Collective bargaining agreements and union-management relations

Employee defamation

Employee privacy and drug testing

ERISA

Fair Credit Reporting Act

Family Medical Leave Act

Sexual harassment

Theft of trade secrets and employee dishonesty or disloyalty

Title VII and the Age Discrimination in Employment Act

Wage/hour matters

Whistle-blowers

Wrongful termination

Our Employment Law attorneys also provide litigation avoidance services. We work with our clients to develop effective personnel policies and practices, and we draft and negotiate employment agreements and separation agreements. We also provide preventative counseling and education for employers and managers on a wide range of matters including terms of employment, independent contractors, trade secrets, ERISA and employee benefits, discipline, searches, drug testing, termination, severance, and equal employment opportunity.

Dillingham & Murphy attorneys regularly provide their clients with the policies, training and advice needed to minimize, or to avoid altogether, the costs of defending employment cases -- both financial and human.

Our Employment Practice attorneys also works closely with other Dillingham & Murphy lawyers in other practice areas to provide support and assistance on employment issues, such as mergers and acquisitions, insurance coverage and intellectual property.

www.dillinghammurphy.com

Dillingham & Murphy, LLP
225 Bush Street, 6th Floor
San Francisco, CA 94104

Phone (415) 397-2700 Fax (415) 397-3300